

DISNEY MAGIC MUSIC DAYS

CODE OF CONDUCT - STANDARDS, POLICIES AND REQUIREMENTS

The following standards, policies and requirements are applicable to all schools/organizations with groups that perform at the *Walt Disney World*® Resort (the “Resort”) pursuant to the *Disney Magic Music Days* Program:

- 1** The performing group and its directors/leaders, members, chaperones and supporting personnel will respect and follow the directions of Disney’s Guest Talent Coordinator.
- 2** The directors/leaders and chaperones for the performing group must be at least 21 years of age; follow the same policies, procedures and requirements applicable to the performing group’s members; and actively supervise the performing group’s members. Walt Disney Parks and Resorts and its affiliated companies (“Disney”) will have no responsibility to supervise the performing group’s members. The directors/leaders, chaperones and other supporting personnel for the performing group will be positive role models for the performing group’s members and encourage a professional attitude by showing respect and courtesy, and by demonstrating positive support for all of its members, chaperones and other support personnel.
- 3** Persons attending, watching or learning of the *Disney Magic Music Days* performance will expect that all aspects of this performance be in good taste and of the highest quality, consistent with Disney’s reputation and image (the “Disney Standard”). The school/organization must ensure that, at all times during their performance and visit, the members of its performing group and its directors/leaders, chaperones and other support personnel maintain a professional demeanor (e.g., no inappropriate language or horseplay) and adhere in all respects to the Disney Standard and otherwise use the Resort in a safe, appropriate and careful manner, in compliance with all policies and procedures established by Disney and all applicable laws, rules and regulations. In particular, without limiting the foregoing, the performance and other activities of the performing group and its directors/leaders, members, chaperones and other support personnel must comply with all such policies and requirements as Disney may establish, in its sole discretion, for such activities and the use of the Resort, including, without limitation, no smoking policies and dress/attire policies.
- 4** Disney has the right to approve or disapprove in its sole discretion all entertainment, programmed activities, scenery, costumes, attire and other aspects of the performing group at the *Disney Magic Music Days* performance.
- 5** The performing group will give the best performance it can so that it can be proud of its success and accomplishments.
- 6** Disney reserves the right to cancel participation and/or performance by any performing group at any *Disney Magic Music Days* Program for any reason, including, without limitation, failure by that performing group or its directors/leaders, members or other support personnel to comply with the standards, policies or other requirements listed above or any other action deemed inappropriate by Disney.

The school/organization named below agrees that, if in Disney’s sole discretion the school/organization’s performing group named below is selected or otherwise permitted to perform at any *Disney Magic Music Days* Program, the school/organization will ensure that the school/organization’s performing group and its directors/leaders, members, chaperones and other support personnel comply in full with all of the standards, policies and requirements listed above under this “Code of Conduct – Standards, Policies and Requirements.”



NAME OF SCHOOL/ORGANIZATION

NAME OF PERFORMING GROUP

NAME OF AUTHORIZED REPRESENTATIVE OF SCHOOL/ORGANIZATION

TITLE

SIGNATURE

DATE